# DIRECTOR PROFILE



## **CARMEN FRANCIS**

### In the Workplace

Carmen works for Federal IT Consulting, as the Program Director of the Department of Defense Software Contracts. She loves being able to really utilize her expertise in her role and guide the program.

#### At Home

She's the proud mother of 2 kids, who take up most of her time as she transports them to the various activities they've dedicated themselves to! Her teen daughter loves water and has at various parts of her life, dedicated her time to swimming, synchronized swimming, and water polo, and is a certified life guard and scuba diver! When Carmen has time to herself, she likes to spend it in the gym.



#### With CHMO

Carmen felt drawn to serving on our Board as she loves to "lift up" teens and firmly believes in second chances. She serves on our Capital Committee and finds the challenge interesting and exciting.